

#Outsourcing Street Scene



What is happening in Barnet with every service being outsourced is going on in every Council throughout the country with disastrous consequences. Most are now in freefall, experienced managers and staff have left and are now being run by private firms who are employing temporary agency staff as private consultants on ridiculous wages to manage the services, resulting in service failure across every sector.

The other GOOD NEWS is that a couple of weeks ago Barnet Council have dropped the idea of privatising Social Services, we need to get them to drop the idea of privatising Street Scene Services.

We say to Barnet council:

“You can’t solve the problem by using the same kind of thinking you used when you created them”

Things have to change, stop the outsourcing now.

UNISON Mill Hill Depot local reps

Below are the current UNISON reps who are based in the depot:

- Chris Jobson (Waste & Recycling) 07943 520 836
- Frank Slight (Transport) 07806 609 753
- Sid Ronayne (Street Cleansing) 07956 500 840
- Scott Johnston (Refuse/Street Scene) 07597 683492
- Matt Sunderland (Health & Safety) 07837 807963
- Steve Ivemey (Parks) 07939 833 491
- Elaine Bennison (Coach Escorts) 07955 441 528

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BARNET UNISON

“WE ARE NOT THE RUBBISH WE TAKE AWAY”



Just to give you a brief update of what has been happening over the last few weeks. As you know staff morale right across the Council is very low at this moment in time, so this is a good time to give you some good news. Please see the new rates of pay we have negotiated on your behalf.

Saturday Overtime payment update	Old rate	New Rate
Drivers	£109	£141
Loaders	£89	£101

Xmas Bank Holidays	Old rate	New Rate
Drivers	£151	£251
Loaders	£117	£186

Normal Bank Holiday payment	Normal rate + Double time
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Unified Pay update

As you know Unified Pay has now started and Barnet UNISON has been working tirelessly behind the scenes on our member's behalf to make sure no one loses any money.

If any members have been paid less than they usually do, please see one of your reps immediately with one of your old pay slips and a new one, so we can compare them and try to rectify this.

As predicted there have been lots of problems and we have been trying to resolve them one by one. Some jobs have had to be re-evaluated and others are going to the Appeal process; most have been sorted out before having to go through either of these processes.

We have in the last few months signed local agreements for **Coach Escorts, Waste & Recycling, the Fitters and the DLO service.**



Depot re-location

Probably the biggest worry for every member of staff is the depot relocation and before the new depot at Oakleigh Road is built, half the service must operate out of Harrow. To make matters worse, as the new depot at Oakleigh Road will not be big enough to take the whole fleet it now looks like what was thought would be temporary arrangements are now going to be permanent.

On top of all that the mini buses and escorts are now operating out of the car park and 2 boiler rooms at NLBP, you can imagine the problems they are having!

The fitters, who are already under staffed are having to go between the 2 sites to repair the vehicles. Major construction work will soon be starting at the Mill Hill depot, so there will be huge changes to the way we will have to operate, with a greater emphasis on Health and Safety.

This week Barnet UNISON were told Streets will now be moving to Harrow the last week in November and Waste & Recycling the first week in December. However, this may change. Please look out for updates from your local reps. We have been assured all staff moving to Harrow will have a site visit and induction day which we have been informed will be on a Sunday, which means double time pay.

“Who made the decision to sell the depot before finding a suitable alternative?”

