

BARNET UNISON

Are you being paid correctly?

It has come to Barnet UNISON's attention that some Council workers (excluding school based staff) **have not** been informed about their final performance rating following the moderation process which took place between April and June.

In order to help our members understand the process and check if they are on the right pay please read on.

What are the Unified Reward Grades?

GRADE	GRADE MINIMUM	GRADE MAXIMUM
Grade A	18,375	18,657
Grade B	18,657	19,281
Grade C	18,936	20,598
Grade D	19,917	21,984
Grade E	21,276	23,802
Grade F	23,802	26,805
Grade G	26,805	30,324
Grade H	29,517	32,628
Grade I	32,628	36,372
Grade J	37,293	41,898
Grade K	44,751	49,452
Grade L	50,445	56,496
* The above are the new grades which includes the 1% Pay Award for the year which should have been paid from 1 April 2017.		

NEED ADVICE?

If you are unhappy with your Performance rating please contact the Barnet UNISON office on 0208 359 2088 or email contactus@barnetunison.org.uk

Every Council worker (excluding school based staff) should have had their performance rating **completed by the end of March 2017**.

Every Council worker (excluding school staff) should have had confirmation from their line manager in July as to their final performance rating.

In the July 2017 payment every Council worker (excluding school staff) with a Performance rating of Satisfactory/Good or Outstanding should have a **0.5%, 2.25% or 3%** increase in their basic pay. Your payslip should show an increase in your basic pay and a separate one-off backdated payment to the 1 April 2017.

Who should inform me about my rating?

Your line manager should have already informed you in July. If you have not been informed, please approach your line manager immediately.

What if my line manager doesn't respond?

Please contact the Barnet UNISON office immediately.

How do I know if I am at the top of my grade?

Please check the grading table. Please note any Council worker already at the **top of the grade will not see an increase in pay**. This issue has been raised with the Council and we will report back on these discussions in due course.

How much was the National Pay Award this year?

The **1% National Pay Award** should have been paid to you **from 1 April 2017**. This is separate to your Performance Review payment.

