

## Health & Safety Bullying Questionnaire for Civil Enforcement Officers (CEO)

Questions	Yes	No
1. Are you under pressure to issue a certain number of PCN's per shift?		
2. How many PCN's are you asked to issue per shift?		
3. Do you feel you are being bullied into meeting this target?		
4. Is it your understanding that you need a high number of PCN's to receive overtime?		
5. Have you ever been called into a meeting to discuss your PCN's numbers?		
6. Do you know if other CEO's have been called into meetings to discuss PCN's numbers?		
7. Do you think all the signs and lines across the borough meet the legal requirements to safely issue lawful PCNs?		
8. Have you ever raised the issue of where signs and lines are not meeting the acceptable lawful standard?		
9. If yes, was any action taken to make them lawful?		
10. Is it possible that some PCNs issued in Barnet are unlawful?		

Please feel free to add anything you feel the branch needs to be aware of that is not covered by this short questionnaire.

**Your comments:**

**Please complete the attached questionnaire send back in prepaid envelope enclosed before Friday 9 September 2011.**