UNISON



Three reasons to take strike action on

Wednesday 7th October

- To promote in-house services in the face of relentless outsourcing
- To support negotiations for greater TUPE protections for any staff facing outsourcing
- 3. To support all UNISON members & protect all of our terms & conditions.

You work for Barnet Council and you are

- committed,
- work hard.
- unrewarded,
- less and less able to respond to the needs of your own family and friends.

Do You Want to Work for

- Another Company?
- On Less Pay?
- On Worse Terms and Conditions?

If you answered yes to any of top points and no to any of the bottom points then the remedy is to:

- **Join** the strike action 7th October
- Make sure you talk to your work colleagues about the next strike date 7
 October
- Join the TUC and People's Assembly demo 4th October in Manchester (book your coach tickets via the UNISON office)
- Join the protest outside Barnet Town Hall 12th October and 14th October.

Our next strike action will take place in the same week as the Conservative Party Conference. This is the party committed to ending the welfare state. It is also a party committed to ending the one force which can offer a serious challenge to its policies: the 6.5 million members of the Trade Union movement. Anyone who doubts this should read about the Anti-Trade Union bill now making its way through Parliament.

"It doesn't have to be like this."

Our strike will take place just a couple of days after huge numbers of people will have demonstrated in Manchester against the Tory Party and its policies. These policies are being tried and tested in Barnet so it is right we pick a strike day for that week.

Message of support from Jeremy Corbyn:

"I want to send a message of support to John Burgess & the Save Barnet Libraries campaign for their tireless & inspirational community campaign to protect their local Library service. I would encourage everyone to join their Kids4Libraries this Saturday 12 September. Barnet Council are determined to outsource all of their services I salute Barnet UNISON & the community campaign for their ongoing fight to defend public services."

7th October Strike day

Picket line information

1. Barnet House—From 7 am

Picket Line Coordinator: Helen Davies 07432733168

2. Mill Hill Depot—From 6 am

Picket Line Coordinator: John Burgess 07738389569

3. East Finchley Library—From 9 am

Picket Line Coordinator: Hugh Jordan 07983391740



No London Living Wage Threat

Barnet UNISON is still in negotiations over terms & conditions protections for any staff transferring to another employer.

We know that it is highly likely ISS will be the subcontractor taking over our **Catering Services** as they are the only company involved in contract talks.

In a meeting in September UNISON requested conformation that staff working in Catering would continue to receive the London Living Wage

For someone working a 36 hour week this equates to approximately £17,128 a year or £9.15 an hour.

Currently we have an agreement in Barnet that no staff will earn less than the London Living Wage.

However, at the moment the Council is **refusing to include** this requirement in any contract they sign with another employer.

It is really important for our lower paid members that we win this agreement, which is why it is critical that you **support** the call for strike action.

It will be too late to protect you if your service is outsourced and the new employer refuses to honour the London Living Wage.

This is why it is important you join the strike on Wednesday 7 October

If you want further information contact the branch Barnet UNISON, Barnet House, 1255 High Road, Whetstone. N20 0EJ

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