

UNISON



#Outsourcing2020

Solidarity is the big challenge

It is obvious that the outsourcing decisions affecting all of our members will not all take place at the same time which presents a continuing challenge for our members.



*"I'm a **Library worker**, we are first in line for redundancies and outsourcing. I am with the 46% of Library workers who are at risk of being made redundant. If I survive redundancy I will have a job but with more work and fewer staff, after which I will be outsourced.*

*I think all Unison members need to **stand in solidarity** with each other and campaign for their jobs and Library Services ."*

"I am a **Social Worker** in Adult Social Services I am at risk of being outsourced. I want to carry on working for the Council, but I know I must campaign with my Union to defend my job and Council services.



My outsourcing will be after the Library Services, but I want to **stand in solidarity now** with Library workers and Street Scene and Family Services workers."



"I am a **Refuse worker**. I am at risk of being outsourced. I know if my service is outsourced it will eventually mean pay cuts and longer hours and a two tier workforce, which is really bad for morale.

My outsourcing will be after the Adults Social Service and Libraries but I want to **stand in solidarity now** with Library workers and Adult Social Care and Family Services workers."

"I am a **Family Services worker**. I am at risk of being outsourced. I want to carry on working for the Council but I know to do this I need to campaign with my union. To defend my job and Council Services.

My outsourcing will take place after Libraries, after Adults Social Services and after Street Scene Services but I want to **stand in solidarity now** with Library workers and Adult Social Care workers and Street Scene workers.

If I don't stand with them now who will be there to support me when they've gone?"

