

UNISON

#Outsourcing2020



Outsourcing and Inequalities in the workplace

1. Is it OK that your work colleague is being paid less than you for doing the same job?
2. Is it OK that your work colleague has less annual leave than you for doing the same job?
3. Is it OK that your work colleague is not allowed to join the Council Pension scheme?
4. Is it OK that your colleague is on a draconian sick pay scheme that does nothing to protect staff with a disability?
5. Is it OK that your work colleague works more hours than you, doing the same job and is still earning less pay?

The above are only **five examples** of the growing problems being brought to our attention and are why our branch is recommending that our remaining UNISON members within the Council need to act together in opposition to the outsourcing agenda by:

1. Taking part in protests, marches and public rallies and meetings for example attend a public meeting on Monday 22 February to listen to John McDonnell Shadow Chancellor.
2. Taking part in strike action and help distribute our branch information.
3. Attending relevant Council meetings which are considering outsourcing and or redundancies.
4. Becoming a rep.
5. Recruiting new members.

