

# SICK PAY DEDUCTIONS

**“TAKING THE SICK”**



**SOLIDARITY**

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**“TAKING THE SICK”**



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# YOUR RIGHTS AT WORK

Barnet UNISON has been formally notified by Barnet Council of it's intention to consult on whether to impose what we are calling a 'tax on the sick'.

It is important for all Barnet UNISON members that we reject the proposal. However, the Council is insistent that it wants to commence consultation before coming to a decision later in the year.

- 37% of sickness is short term sickness
- 63% of sickness is long term sickness.

This means that those with serious health conditions such as stress, cancer, strokes etc are being targeted by our Council as their time off work is contributing to the high sickness levels.

It is Barnet UNISON's view that this is both discriminatory and unacceptable.

## **What happens next?**

We will continue to update our members on the consultation and towards the end we will conduct an indicative strike ballot as we believe that this proposal to 'tax the sick' must be dropped. We need to hear directly from our members as to what they think of this proposal. Keep a lookout for our weekly eNEWS and any email/text messages from our branch office.

If you have any questions please contact the Barnet UNISON office on 0208 359 2088 or email [contactus@barnetunison.org.uk](mailto:contactus@barnetunison.org.uk)



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