

We are Barnet



"I bet the bosses have never had to queue for food at a food bank."

Why is The Barnet Group (TBG) workforce on so many different Terms and Conditions?

There are workers working alongside each other on:

- different rates of pay for doing the same job;
- different annual leave entitlement for doing the same job;
- different sick leave for doing the same job;
- different pension entitlement for doing the same job.

A normal working week for The Barnet Group employees can be 36 hours or 37.5 hours or 40 hours or 42 hours.

Some staff have more occupational sick pay than others.

Some Barnet Group workers receive the National Pay Awards each year like Barnet Council workers BUT most Barnet Group workers do not receive it.

The last time I went on holiday was 12 years ago and that was a camping holiday!"



Our members quite rightly feel this is unfair. **They feel they are being treated unequally.**

Our members who work for The Barnet Group deliver services on behalf of Barnet Council and therefore think that they should be paid under the same Terms and Conditions as Barnet Council employees including being able to have access to the Barnet Council Pension Scheme.

Barnet UNISON agrees this employment model is unfair and needs to change which is why we are calling for ALL employees of

The Barnet Group to be on Barnet Council Terms and Conditions and to be able to join the Barnet Council Pension Scheme.

What are we doing about unfair Pay and Terms and Conditions?

We have submitted our Pay Claim to the Chief Executive of the Barnet Group.

We have launched a public campaign to highlight

the serious concerns and inequalities our members are facing on the frontline.

We are holding monthly Barnet UNISON meetings for all of our members

working for the Barnet Group. It's important that ALL of our members attend these meetings.

We are organising across the workforce.

We now have over 25 UNISON reps and Health & Safety reps in The Barnet Group but we need more.

I've worked in repairs for Barnet for the last three years, attending to the needs of the tenants. If I'm unfortunate to be taken ill I'd like to have the comfort of knowing I'd be paid just like Barnet workers who are on a council contract."

"I've worked for Barnet for 25 years, helping residents feel safe and secure in their property. I want my colleagues to feel safe and secure in their retirement and to be able to join the local government pension scheme."

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“I am a housing officer helping people living in private rented accommodation across Barnet with tenancy issues and preventing homelessness. I want myself and my workmates to share in the benefits of working for a local authority and not feel that we are a part of a tiered workforce.”

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Most of the services provided by The Barnet Group are frontline services where staff have had to go into work throughout the COVID pandemic.

Most of the frontline workforce are on low pay of between £22K to £28K.

In short we have too many workers on shockingly low rates of pay, sick pay entitlement and annual leave entitlement performing jobs which are vital to our communities.

We want all of our members to take an active part in our campaign.

If you want to take part in our campaign or become a UNISON rep please ring Barnet UNISON on 0208 359 2088 and leave a message or email contactus@barnetunison.org.uk



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