



Pay issues

We know staff have problems understanding their pay slips, and overtime pay is incorrect too many times.

If you have any questions about your pay, please contact your UNISON rep in order we can sort it out as soon as possible.



Advice:

When you hand over your overtime sheet, **please take a picture** of it for your records.

Personal Protective Equipment (PPE)

Every worker should be provided with PPE.

It is a legal requirement for your employer to provide you with PPE.

You should not work if you do not have the correct PPE.

If you need replacement PPE speak to your supervisor.

If there is a problem getting PPE, please contact your UNISON rep.



Accidents/Near misses

Your **Health and Safety** are important, and your employer needs to know if you have an accident or a near miss, or are a witness to an accident or a near miss. Please report accidents/near misses to your supervisor immediately.



If you have an accident at work, it needs to be reported as an **industrial injury**. Please make sure you notify your rep if this happens. Injuries at work may lead to being off sick from work and it is important that your injury is recorded as an industrial injury which means that it cannot be used for sickness absence monitoring.

Going to meetings with management.

If you are asked to go into a meeting with your supervisor, please make sure you bring your UNISON rep along. Barnet Council supports a worker's right to have their UNISON rep in their meetings with their supervisor.

If you receive a letter inviting you to a meeting, please contact your UNISON rep **immediately**



Questions:

Please speak to Jakub Kozlowski, UNISON Street Scene Convenor on 07943 520836 or ring the branch office on 0208 359 2088 or email contactus@barnetunison.org.uk

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