

VOTE YES

X

Look out for your **BALLOT PAPER**

What can we do?

Barnet UNISON members now have a chance to add their voices to the hundreds and thousands of workers who have already voted for strike action. UNISON begins a strike ballot of several hundred thousand Schools and Council workers across England and Wales on **National Pay** the week **commencing 22 May and closing on 4 July 2023**. Ballot papers will be sent directly to UNISON members' home addresses. It is important that ALL Barnet UNISON members **put a cross** in the box and post the ballot back in the envelope provided.

For a successful strike ballot a trade union must ensure that at least **50%** of members have voted. We know from other trade unions that it is important to contact all our members personally to try and get over the **50% target**. Barnet UNISON has already begun one of the biggest challenges it has faced in 20 years by implementing our plan to try to speak to every one of our members who are being balloted. We are organising a mass telephone banking team to try and speak to every member. If you have a message left on your voicemail from Barnet UNISON, please respond back.

'Bring Your Ballot Paper into Work' Day!

On specified days over the ballot period Barnet UNISON will help organise what we are calling "Bring Your Ballot Paper into Work" day.

On that day we will hold a meeting to talk about the National Pay campaign and answer questions and then organise a mass posting at the nearest post office box.

If you want a "Bring Your Ballot Paper into Work" day in your workplace please contact the UNISON office at contactus@barnetunison.org.uk

Here are some dates for a "Bring Your Ballot Paper into Work" day in the following workplaces:

Oakleigh Depot : Wednesday 7 June , Wednesday 14 June and Wednesday 21 June.

Colindale building: Thursday 8 June, 1 pm Conference room 2 Colindale first floor.
Tuesday 20 June 1 pm Conference room 2 Colindale first floor.

The National Pay Ballot Question is likely to be:

"ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION"

The Barnet UNISON response: YES

Printed by Barnet UNISON. Barnet UNISON, 2 Bristol Avenue, London, NW9 4EW

Contact telephone: 020 8359 2088 Email: contactus@barnetunison.org.uk

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"ENOUGH IS ENOUGH!"



2008 - 40p 2023 - £1.40p

The price of a tin of beans has gone up by 250% but our pay has fallen in value by 27% over the same period!

£10 Billion wasted on unusable PPE during Covid
£9 Billion tax cuts for big business in 2023
£5 Billion Oil/Gas windfall taxes avoided.

Schools & Council workers are working one day a week for FREE

VOTE YES

VOTE YES

Grade A worker	Grade B worker	Grade C worker	Grade D worker	Grade E worker
You would need a pay increase of £3,422.95 Just to keep up with inflation	You would need a pay increase of £3,536.80 Just to keep up with inflation	You would need a pay increase of £3,653.14 Just to keep up with inflation	You would need a pay increase of £3,775.27 Just to keep up with inflation	You would need a pay increase of £3,965.71 Just to keep up with inflation
Street Cleansing operative, School Mealtime Supervisor	Gardener, Loader on Waste & Recycling, or Level 2 School Technician.	Coach Escort, Teaching Assistant L1, Passenger Transport Driver, Town Keeper, Gardener Driver.	Teaching Assistant L2, Skilled Gardener/Driver, Early Years Educator - Level 2, Caretaker.	Library worker, LGV Driver, School Technician L4.

How bad is the offer?

The offer this year is a lump sum of **£2,226** which is a pay cut for every single UNISON member.

To help members see how bad the offer is we have provided examples for each of the Barnet Grades.

If you want to know what grade you are on, please contact your line manager or contact the UNISON office at contactus@barnetunison.org.uk or telephone 0208 359 2088.

Is there enough money?

The answer is **YES**.

1. **The UK is the sixth largest economy in the world.**
2. **BP** announced **profits of \$5bn** in the first three months of the year,
3. **Lloyds Bank profits jumped by 46%** amid higher interest rate charges, pre-tax profit to **£2.3bn** for the first three months of the year.

4. **HSBC** announced **£10.3billion profits** in the first three months of the year.
5. The UK saw up to **£170 Billion Excess Profits** for energy firms in 2022.
6. British Gas owner **Centrica** saw its **profits** triple to a staggering **£3.3billion** during 2022.
7. **Shell** made even more, recording a staggering **£9.43 billion in profit**.
8. The Resolution Foundation calculates that the mini-budget cost the nation **£30bn**, the **Truss government** caused roughly that amount of the fiscal hole which the **Treasury claims is £60bn**.
9. The number of UK billionaires has gone up by **20%** since pandemic.
10. **MPs will get a pay rise from £84,144 to £86, 584** alongside expenses and subsidised meals.

The Government chooses who they give the money to ... and it's not to public sector workers. The value of public sector pay has fallen by **almost 27%** which is why we are in this serious cost of living crisis.

Grade F worker	Grade G worker	Grade H worker	Grade I worker	Grade J worker
You would need a pay increase of £4,378.88 Just to keep up with inflation	You would need a pay increase of £4,859.95 Just to keep up with inflation	You would need a pay increase of £5,206.05 Just to keep up with inflation	You would need a pay increase of £5,767.43 Just to keep up with inflation	You would need a pay increase of £6,597.09 Just to keep up with inflation
Teaching Assistant L3, Learning Mentor, HGV Driver.	Nursery Nurse, Teaching Assistant L4, Senior Learning Mentor Direct Payments Officer.	Assessment and Enablement Officer, Newly Qualified Social Worker, Family Support Practitioner, Welfare Rights Officer	Social Worker, Occupational Therapist – Adults, WaR Operations Supervisor, Residential Support Worker.	Emergency Planning Officer, Advanced Practitioner, Play Co-ordinator Business Support Manager.

£2,226 IS NOT GOOD ENOUGH. YOU NEED A FAIR PAY RISE