

Strike Day 27



Today is our last day of strike action. Barnet UNISON Mental Health social workers have taken **27 days** of strike action which equates to at least **405 LOST** working days to Mental Health services. Our members estimate that these days lost mean that at least **4,050 contacts** for Mental Health services users have **been lost**.

It has been **162 days** (six months) since UNISON notified Barnet Council of the intention to strike, yet senior management **refuse** to negotiate despite the obvious serious implications for service users.

Senior management are **defending** the **indefensible** they have lost control of the service, and they are doubling down on a strategy that is **dragging** the Council's reputation into disrepute.

Social workers are leaving see for yourself!

Chronic Staff Turnover in Barnet Council Mental Health Social Work Teams



Key: = Still in the team = Left the Team.

The staff highlighted red reflect the staff members who were in the team on the 11 August 2022 and have since left the service.

Barnet Council refuse to acknowledge that there is a retention issues within the three frontline Mental Health Social Work Teams. Over the course of the last 18 months staff have been **leaving the teams**. Each team member whether **permanent or locum** will have carried a caseload and when staff members leave this creates issues for service users, increases the waiting list, and directly impacts on team members who will have to cover whilst another recruitment takes place.

Simple FACTS

1. Whilst the Council is recruiting, they are **not retaining**.
2. Whilst the Council is recruiting, they are **not recruiting experienced** Mental Health Social Workers.
3. The Council is **losing** experienced Mental Health Social Workers.
4. The Council is **losing** Newly Qualified Mental Health Social Workers.
5. The Council is **training Approved Mental Health Professional** (AMHPs) and **losing** them to other employers.

BARNET UNISON ANNUAL GENERAL MEETING



THIS IS A HYBRID MEETING SO YOU CAN CHOOSE TO JOIN ONLINE VIA ZOOM OR ATTEND IN PERSON (CONFERENCE ROOMS IN COLINDALE OFFICE NW9 4EW).

WEDNESDAY 28TH FEBRUARY AT 4PM

Register for AGM here



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