

# Barnet UNISON National Pay Meeting: Wednesday 24 April 6.30- 7.30

**National Pay 2024**

**What are asking for?**

**£3,000 or 10%.**

**2 hour reduction of the working week without financial loss.**

**One additional annual leave.**

One thing UNISON members know is as prices continue to go up they very rarely **go down!**

We are in the worst **Cost of Living Crisis in 77 years**, yet the rich continue to get richer and the rest of us are asked to pay more. Please see table below.

Expenditure Item	House prices	Bus & coach fares	Electricity	Gas
Price rise 2009 - 23	65%	93%	180%	144%


**All schools and council workers are working one day a week for FREE.**

**The RICH keep getting richer.**

- British Gas profits leap from **£72m to £751m** in a year.
- SHELL continues to reap the rewards of soaring energy prices, bringing the year's grand total to **£22 billion**.
- Energy giant BP has reported its second highest annual profit in a decade, **£11 Billion**.
- MPs just awarded themselves a pay rise to **£91,346 in April**.

**Last years pay was NOT enough!**

Last year you received your National Pay Award in November, but it was **NOT enough**, household costs such as rents, personal expenditure, food, travel, leisure and consumer durables all **rose faster than last year's National Pay Award**.



Over the coming months we will be leafletting workplaces and arranging online meetings to talk about the progress of the national negotiations. If you would like to know more about the campaign or arrange for a speaker at your workplace, please email [contactus@barnetunison.org.uk](mailto:contactus@barnetunison.org.uk)

Printed and published by Barnet UNISON, 2 Bristol Avenue, Colindale, NW9 4EW  
Telephone: 020 9359 2088  
Email: [contactus@barnetunison.org.uk](mailto:contactus@barnetunison.org.uk)

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## Wednesday 24 April 6.30- 7.30

**Join Barnet UNISON Zoom Meeting using the link below.**

<https://us02web.zoom.us/j/89074206415?pwd=OEo0L1NkQmFPSSsxU3dGemlvR0xyUT09>

Meeting ID: 890 7420 6415

Passcode: 779562

Barnet UNISON is organising a series of Pay meetings over the next three months to update members on the National Pay Negotiations.

UNISON proposal is as follows:

£3,000 or 10%.

Two-hour reduction of the working week without financial loss.

One additional annual leave.

UNISON, Unite and GMB are in negotiations and will report back once they have had a formal response from the National Employers.

It is likely that UNISON will conduct a strike ballot of their members. It is important that all Barnet UNISON members are ready to VOTE. Last year Barnet UNISON was 6 votes short of a successful strike ballot.

This time we intend on delivering a massive VOTE on National Pay.

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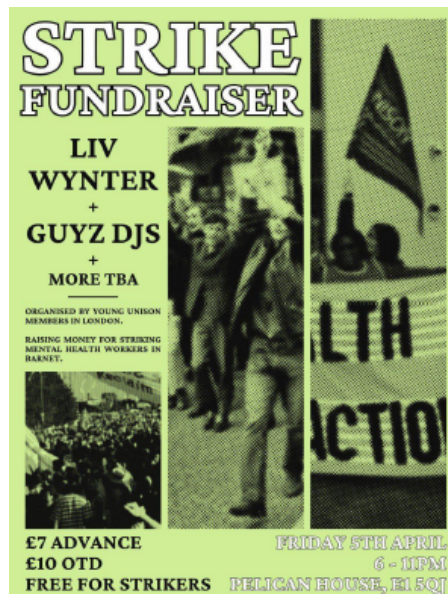
## Support Mental Health social worker strike fundraiser



Click the above image to watch the video.

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## Strike fundraiser Friday 5 April – Mental Health social worker strike



Barnet UNISON Mental Health strikers have taken **27 days of strike action** which equates to **405 lost working days**.

Due to the anti-trade union legislation we had to re-ballot the strikers who voted **100% for more strike action**.

Our strikers agreed they needed to escalate the dispute as Barnet Council were not taking this dispute seriously.

They have agreed the following timetable of strike action:

- From 13 May to 1 June 2024 (three weeks).
- From 17 June to 12 July 2024.(four weeks).

This is serious escalation of the dispute.

On behalf of our strikers, Barnet UNISON is inviting supporters to

## **Strike Fund raiser on Friday 5 April 6- 11 pm at Pelican House E1 5QJ.**

Tickets and more info here:

<https://www.outsavvy.com/event/18934/strike-fundraiser>

The event is being organised by Young UNISON members in London.

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### **Countdown begins just 10 Days before 9 weeks of strike action.....**

The start date of unprecedented strike action is only **11 days away**.

To date Barnet UNISON Mental Health social workers have already taken **27 days** of strike action which equates to **405 lost working days** across the Mental Health service, or **4,050 service user contacts lost**.

Incredibly despite two meetings with Acas, Barnet Council has yet to make a reasonable offer to try and resolve this dispute.

Last week to try and avert the escalation of the dispute Barnet UNISON submitted more information to Barnet Council including the news that two more experienced Mental Health social workers are due to leave the teams in April thus escalating the crisis within the frontline Mental Health teams.

We are waiting for a response.

In the absence of a meaningful offer which UNISON could recommend to their members the escalation of the strike takes place over three time periods.

**The first period is a two-week strike from 15 April to 26  
April 2024.**

## BARNET UNISON MENTAL HEALTH WORKERS STRIKE



The first period is a two-week strike from 15 April to 26 April 2024. At the end of this first period Barnet UNISON Mental Health social workers will have taken **37 strike days** which equates to **605 lost working days** or **6,050 lost contacts** with Mental Health service users.

## BARNET UNISON MENTAL HEALTH WORKERS STRIKE



The second period is a three-week strike from 13 May to 1 June 2024. At the end of the second period Barnet UNISON Mental Health social workers will have taken **52 strike days** which equates to **905 lost working days** or **9,050 lost contacts** with Mental Health service users.

## BARNET UNISON MENTAL HEALTH WORKERS STRIKE



The third period is a four-week strike from 17 June to 12 July 2024. (four weeks). At the end of the third period Barnet UNISON Mental Health social workers will have taken **72 strike days** which equates to **1,305 lost working days** or **13,050 lost contacts** with Mental Health service users.

## Barnet UNISON: How to access your Barnet Council Pension details online.



Below is a message from Barnet Council Pension Provider West Yorkshire Pension Fund (WYPF). The aim of the advice below is to help members register to view their Pension details online. Once you are registered you can see all your Pension details. UNISON recommends that UNISON members in the scheme to register using the advice below.

If you have any issues registering, please contact Barnet UNISON at [contactus@barnetunison.org.uk](mailto:contactus@barnetunison.org.uk)

Portal Available for Barnet Pension Fund Members.

Are you aware of the MyPension member portal for members of the Barnet Fund?

This portal (offered by the West Yorkshire Pension Fund) will enable you to view important pension documents such as your annual benefit statement and you will also be able to update your pension records directly and complete an expression of wish form online. You can also run online estimates of how much your Barnet Pension may be at future retirement dates.

If you have not done so already, you are able to register for the portal at <https://www.wypf.org.uk/mypension> .

If you would like help in registering (which should only take 5-10 minutes), Jim Nokku from the Barnet Pensions Team will be in Room 3.5 in Colindale on 28 March to assist you with registration. To book a 10 minute slot with Jim, please send an email to [pensions@barnet.gov.uk](mailto:pensions@barnet.gov.uk) and we will book you in.

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## **Service Group Elections Open 22<sup>nd</sup> April**

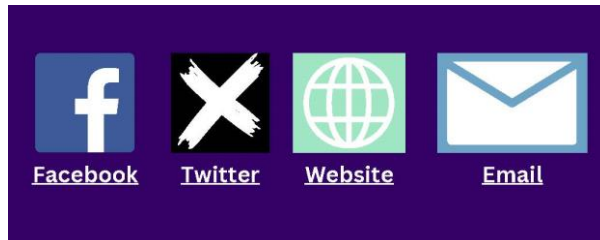
We want everyone to vote in the Service Group elections. The Service Group the overwhelming majority of Barnet UNISON members are involved in is the Local Government Service Group. We will elect 3 people to represent London Local Government members. These 3 people will be discussing and shaping the views of UNISON nationally about our pay, terms and conditions and how to organize around the terrible funding gap for local government.

Barnet UNISON has nominated:

Anju Paul  
Helen Davies  
Gabby Lawler

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**Our mailing address is:**  
Barnet UNISON, Room 1.9, 2 Bristol Avenue, Colindale  
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