

Service Group Elections are Underway – Have You Voted?

If you normally receive communications by email, then please also go to this website link if you've not used your online vote.

You can vote by post.

This is what your envelope looks like when it arrives. It will contain your ballot paper, an envelope to return your ballot paper and a booklet which tells you what the candidates are standing for.



You have a total of **3 Votes for 3 different people.**

This is how it looks like when you open your letter. You can vote for **one** person in each category.

envelope, you may return your ballot paper in your own envelope addressed to Freepost Civica Election Services.

- Before marking your ballot paper please read the enclosed candidates' election statements.
- Please vote by placing a cross (X) against the candidate of your choice.
- **You are entitled to vote in ALL elections regardless of seat type, i.e. female seat, general seat, reserved (low pay) seat.**
- Candidates are listed in a computer-generated random order.

**GREATER LONDON REGION
LOCAL GOVERNMENT SERVICE GROUP**

FEMALE SEAT Vote for ONE candidate only	
Candidates' Names	Vote (X) here #
Gabby LAWLER	<input type="checkbox"/>
Sonya HOWARD	<input type="checkbox"/>

GENERAL SEAT Vote for ONE candidate only	
Candidates' Names	Vote (X) here #
Sean FOX	<input type="checkbox"/>
Helen DAVIES	<input type="checkbox"/>

RESERVED SEAT Vote for ONE candidate only	
Candidates' Names	Vote (X) here #
Anju PAUL	<input type="checkbox"/>
Clara MASON	<input type="checkbox"/>

4610 15

One person for the Female Seat

One person for the General
Seat

One person for the Reserved Seat

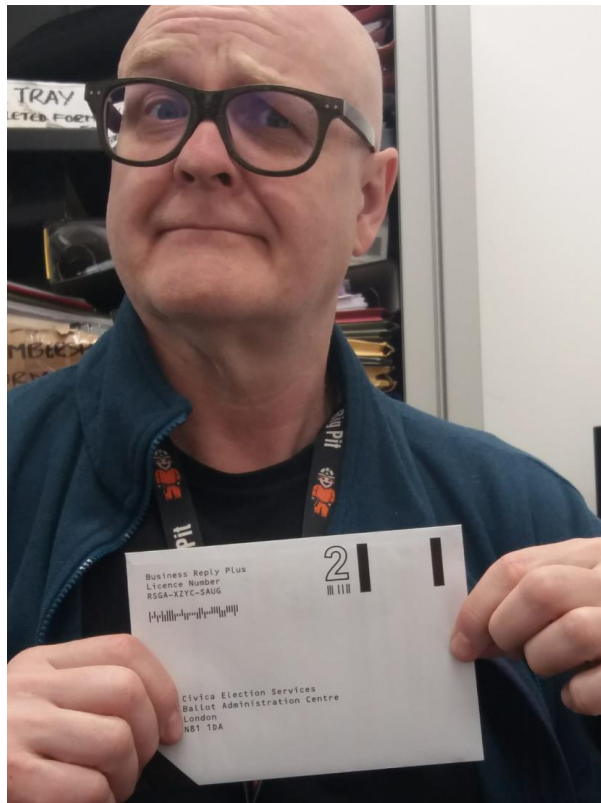
The Branch has nominated Gabby Lawler, Helen Davies, and Anju Paul.



See here to find out why.

<https://www.barnetunison.me.uk/wp/2024/04/19/service-group-elections/>

When you have put your crosses in the boxes against the names you want to pick then put the ballot form in the envelope which came with your ballot paper and put it in the post.

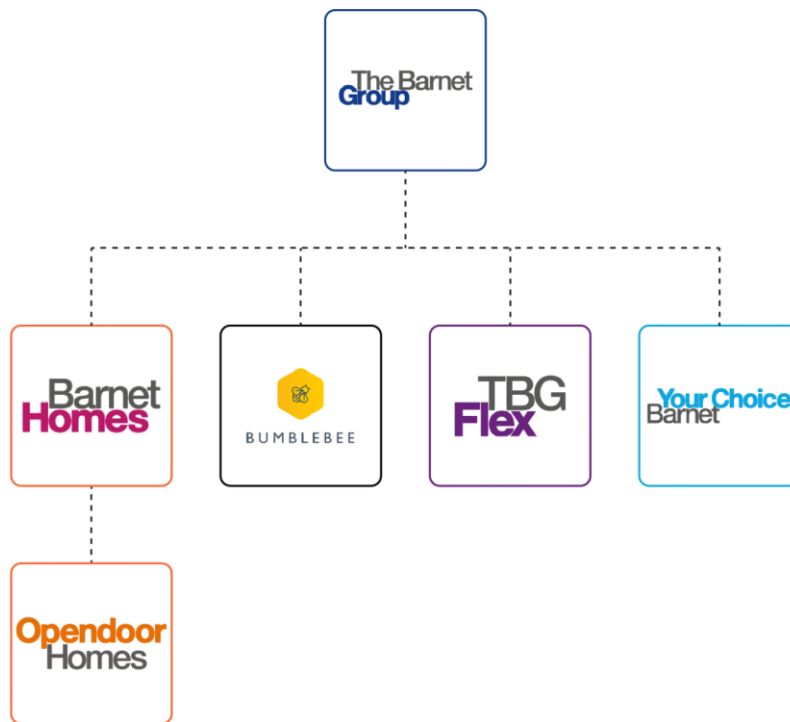


The ballot closes 17th May. To ensure your vote arrives in time, post it back no later than 14th May.

If you have not received a ballot paper, please call: 0800 0857 857.

If you want to vote online, you will have received an email. Please click here to find out what this email looks like and follow the instructions. If you usually receive emails from UNISON but did not receive this email, please check your junk/ spam or other filters to find it.

What's Going on in The Barnet Group



“I work a full week and every week I have to go to a foodbank. The people we serve, mostly, don’t.” – an assistant support worker for Your Choice Barnet.

Unsurprisingly COVID heroes on the lowest pay (London Living Wage) and other care and support staff are becoming angrier that they are not making any progress in getting a more meaningful pay rise.

They are being told that there is no money to pay them higher wages. Their claim is about receiving shift enhancements, enhanced pay for working weekends and bank holidays and enhanced overtime rates of pay.

They are not asking for anything more than what Council staff already receive. In fact, TBGflex staff would still have no access to the Council’s pension, nor are colleagues in Your Choice Barnet paid according to a job evaluation scheme. If they were then it would not be possible for care and support staff to earn less than colleagues who sweep the streets of Barnet.

Barnet UNISON accepts that Councils and employers providing care and support to the most vulnerable in society are not receiving anything like the money they need to do this well. However, within all organisations there are priorities and choices to be made.

We do not think an organization splitting itself so there are 2 sets of Senior managers including 2 CEOs, 2 sets of HR with 2 sets of policies and procedures to produce and monitor, 2 sets of payrolls, 2 sets of IT, 2 sets of

finance teams is a good idea.

Most importantly care workers have mostly stood by and seen their pay and terms and conditions completely smashed over the last 25 years. All this has achieved is that other concerns have been prioritized over theirs. Isn't it time to see if we can start a ball rolling which puts the voice of the care worker out and loud saying "Enough is Enough!"?

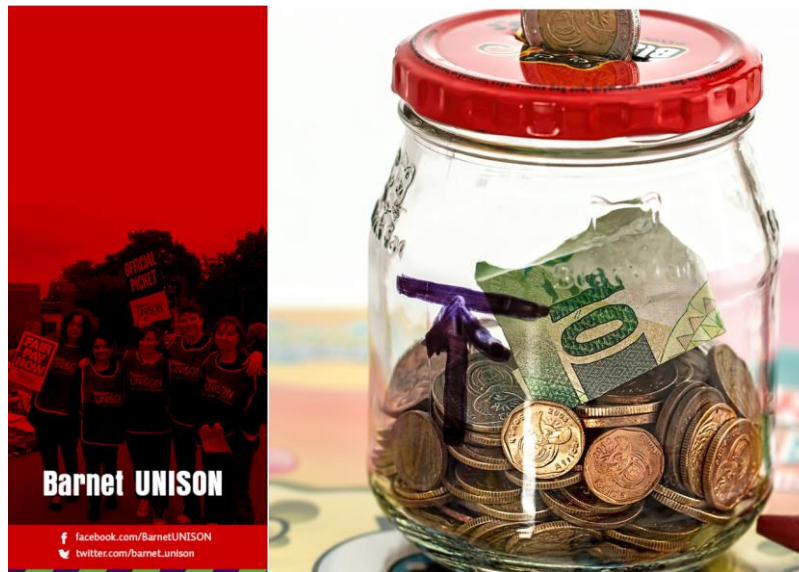
Care and Support workers experiencing the squeeze of the Cost-of-Living Crisis are starting to say and tell us very loudly that they just cannot take it anymore.

Mental Health Strikers Take News of their Strike to Streets in Barnet





Pensions 1 to 1 meetings in Colindale Office



Barnet UNISON is supporting this opportunity for staff to have 1 to 1 meeting about the Council Pension scheme.

The next Pension session is on **6 June**. The meetings will take place in Colindale in **room 1.3**. Staff will need to email pensions@barnet.gov.uk to book an appointment. It will be on **'first come-first served'** basis.

The future dates are:

1. 11 July
2. 14 August
3. 11 September
4. 9 October
5. 5 November
6. 11 December

Barnet UNISON National Pay Meeting : Tuesday **21 May 6.30- 7.30**

Tuesday 21st May at 6.30- 7.30

Join Barnet UNISON Zoom Meeting using the link below.

<https://us02web.zoom.us/j/88351255701?pwd=SEVoTWVleEw2QzJyV0JaSnNmaEdiUT09>

Meeting ID: 883 5125 5701

Passcode: 085770

Barnet UNISON is organising a series of Pay meetings over the next three months to update members on the National Pay Negotiations.

UNISON proposal is as follows:

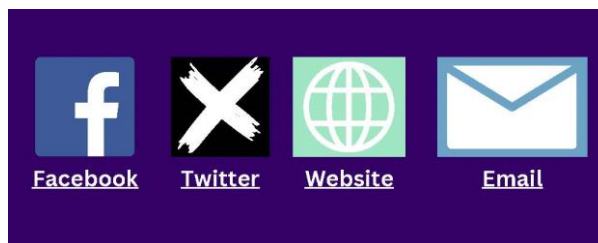
- £3,000 or 10%.
- Two-hour reduction of the working week without financial loss.
- One additional annual leave.

UNISON, Unite and GMB are in negotiations and will report back once they have had a formal response from the National Employers.

It is likely that UNISON will conduct a strike ballot of their members. It is important that all Barnet UNISON members are ready to VOTE. Last year Barnet UNISON was 6 votes short of a successful strike ballot.

This time we intend on delivering a massive VOTE on National Pay.

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Barnet UNISON, Room 1.9, 2 Bristol Avenue, Colindale
London NW9 4EW

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to contactus@barnetunison.org.uk