

Bringing Services Home

UNISON believes that public services belong in public ownership. Over the years UNISON members have seen first-hand the negative effect of outsourcing on service quality, staff terms and conditions and investment in vital amenities.

Barnet UNISON represents members across a few different contractors. We know outsourcing of Council services leads to grossly inferior Terms and Conditions and no access to the Local Government Pension Scheme for the workforce.



We are glad to join UNISON's National **"Bringing Services Home"** Campaign.

We have a list of services that we want to see brought back in-house.

1. NSL (Parking Services)
2. ISS (Catering Services)
3. Your Choice Barnet (Social Care services)
4. Barnet Homes (Housing Services)
5. Norse (Cleaning services)
6. Blue 9 (Security Services)
7. BELS (Education Services)

It's time to bring services home so that public services are for the public good, not providing a profit for private companies looking to increase their bottom line.

Barnet UNISON



We deserve better.



Better terms & conditions – Bringing and keeping public services in-house means that staff will have access to appropriate terms and conditions, including better leave entitlements, decent pay that properly compensates for the important job that they do and access to adequate pension schemes.



Better public services – Everyone is working for one employer to provide the best possible experience for your service users. Uniting all employees under one publicly owned employer means that the service is provided in a cohesive way and effective way, benefitting everybody.



Better accountability – Having one employer means that there is clear responsibility, whether that's through elected councillors, an NHS trust board or education governing body. This means a clear oversight and accountability, the ability to be responsive to the changing needs of service users and to adapt the service if it needs to change.



Better investment – Private companies delivering local services want to make a profit on it – that's why they bid for these contracts. We don't think that the money that's been paid in taxes/tuition fees should be going to shareholders – it should be reinvested in making our services better. Only the public should profit from our services.



Better equality at work – outsourced workers are more likely to be women, Black workers, and migrants. UNISON believes that everyone should have access to decent pay, terms and conditions whatever their identity. By insourcing contracts we can help to make our workplaces fairer and more equal.



Better union recognition – UNISON wants to make sure that employers listen to their staff and the union representatives. Bringing services inhouse should strengthen our collective union voice.

If you want to get involved in this campaign, please email contactus@barnetunison.org.uk or call 020 8359 2088.