

DEPOT



WEDNESDAY



BARNET UNISON
MASS MEETING

AGENDA

- GRADING DISPUTE
- HGV PAYMENTS

6 NOVEMBER 2024

5.45 - 6.15 AM ● FIRST FLOOR NEW BUILDING

Why is there a UNISON meeting?

Pay and Grading

The answer is Pay. The simple facts are that members are feeling the stress of the cost-of-living crisis. Barnet UNISON negotiated a small grade increase for most of our members who are on Grades A to E. It was agreed in **January 2024** by the Chief Executive and Director of Finance and it was to be implemented **1 April 2024**. This decision was made before the Council Budget meeting was agreed in **February 2024**. All discussions after **January 2024** with HR were about when staff would be informed about this increase in pay. **In July 2024**, UNISON attended a meeting with the outgoing Chief Executive to confirm the date when staff would be informed of the increase. Later in July we were informed that the grade increase could not be paid because of the financial crisis in Barnet Council. UNISON asked members to sign a letter to the interim Chief Executive asking for her to reconsider this decision to delay this offer **until 1 April 2025**. In **October 2024**, the interim Chief Executive agreed to formally respond to all members by the end of October. On **Wednesday 6 November UNISON 5.45-6.15 am** will be conducting a discussion on her response and the options available.

2. HGV drivers' retention payment.

Earlier this year the Council stopped making the payment to HGV drivers. UNISON has challenged the reasons for this decision and we have a meeting on **Wednesday 30 October 2024** with the Executive Director. We are asking for the payment to be reinstated. On **Wednesday 6 November UNISON 5.45-6.15 am** UNISON will be conducting a discussion with HGV drivers. If HGV drivers want the payment to be reinstated it is important to turn up at this meeting.

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