

BARNET UNISON



Housing workers deserve council-standard pay, terms & pensions.

WHAT WE'RE DEMANDING (from 1 April 2026)

Claim 1

PAY — all Barnet Homes staff to follow NJC National Pay Award

- **£3,000 or 10%** (whichever is greater)
- **£15/hour minimum**
- Applied to **overtime, allowances & enhancements**

TERMS & CONDITIONS

- **2 hours off the working week** (no loss of pay)
- **+1 day annual leave**

Claim 2

END THE TWO-TIER WORKFORCE

- Move Barnet Homes staff onto **equivalent core terms & conditions to Barnet Council/NJC**
- **One transparent pay structure** covering everyone (including **TBG Flex**)

PENSIONS

- **Access to the LGPS** for all Barnet Group staff

GET INVOLVED

- **Barnet UNISON AGM: 24 February, 4pm**

Look out for **Housing members' meetings** and updates

Email contactus@barnetunison.org.uk for more information and to get involved.

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Telephone: 020 8359 2088 Email: contactus@barnetunison.org.uk

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