

# BARNET UNISON



Housing workers deserve council-standard pay, terms & pensions.

# WHAT WE'RE DEMANDING (from 1 April 2026)

## Claim 1

### **PAY — all Barnet Homes staff to follow NJC National Pay Award**

- **£3,000 or 10% (whichever is greater)**
- **£15/hour minimum**
- Applied to **overtime, allowances & enhancements**

## **TERMS & CONDITIONS**

- **2 hours off the working week (no loss of pay)**
- **+1 day annual leave**

## Claim 2

### **END THE TWO-TIER WORKFORCE**

- Move Barnet Homes staff onto **equivalent core terms & conditions to Barnet Council/NJC**
- **One transparent pay structure** covering everyone (including **TBG Flex**)

## **PENSIONS**

- **Access to the LGPS** for all Barnet Group staff

## **GET INVOLVED**

- **Barnet UNISON AGM: 24 February, 4pm**

Look out for **Housing members' meetings** and updates

Email [\*\*contactus@barnetunison.org.uk\*\*](mailto:contactus@barnetunison.org.uk) for more information and to get involved.

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