

THIS IS YOUR VOTE. MAKE IT COUNT.

DON'T LEAVE IT TO SOMEONE ELSE.
EVERY VOTE MATTERS.



**OPEN IT
IMMEDIATELY.**
Don't ignore it.



VOTE YES.
Vote YES for a stronger voice.



**RETURN IT
STRAIGHT AWAY.**
Don't delay, Post it back right away.



IMPORTANT – HAVE YOU MOVED HOUSE?

Your ballot paper will be posted
to your home address.

If you have recently moved, or you're unsure
whether UNISON has your correct address,
contact the Barnet UNISON office immediately.

**TOGETHER
WE ARE
STRONGER.**



WE CARE. WE WORK. WE DESERVE BETTER.



YOUR FUTURE. YOUR VOTE. YOUR VOICE.

When we stand together, we win.

VOTE YES. STAND STRONG.

UNISON
Barnet

**WE ARE HOUSING WORKERS.
WE ARE CARE WORKERS.
WE KEEP BARNET GOING.
RESPECT US.
VALUE US.
PAY US FAIRLY.**



**THIS BALLOT
IS ABOUT:**

- ✓ Better pay
- ✓ Better terms and conditions
- ✓ Fair access to the Local Government Pension Scheme
- ✓ Respect and recognition



**OUR FUTURE.
OUR VOTE.
OUR VOICE.**



CONTACT BARNET UNISON

- 0208 359 2088
- contactus@barnetunison.org.uk
- www.barnetunison.me.uk
- Barnet UNISON Office
2 Bristol Avenue, Colindale
London NW9 4EW

UNISON
Barnet

**WE CARE.
WE WORK.
WE DESERVE
BETTER.**



YOUR BALLOT IS COMING.

Barnet Homes and Your Choice Barnet workers
have a choice about their future.

ENOUGH IS ENOUGH.

**TOGETHER
WE ARE
STRONGER.**

OFFICIAL STRIKE BALLOTS ARE ON THE WAY

Better pay. Better terms. Fair pension access. Respect.
The decision is yours.



**OPEN IT
IMMEDIATELY.**



**VOTE
YES.**



**RETURN IT
STRAIGHT
AWAY.**



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WHAT OUR MEMBERS SAY

“

We went above and beyond during Covid. We kept going when everything was uncertain. We deserve to be valued and paid fairly.
Your Choice Barnet care worker

“

We've dedicated our lives to caring for others. It's time the Council and The Barnet Group show they care about us.
Barnet Homes worker

“

We were there for Barnet during Covid – risking our health to keep services going. Respect us. Pay us fairly.
Your Choice Barnet care worker

WHY ARE WE VOTING?

We've tried talking. We've negotiated. We've submitted our claims. We've waited. The employer has rejected our claim.

NOW MEMBERS DECIDE WHAT HAPPENS NEXT.

WE ARE NOT SECOND-CLASS WORKERS

- ✓ Care workers and housing workers provide vital services to thousands of Barnet residents.
- ✓ We worked through Covid, putting ourselves at risk to keep people safe and supported.
- ✓ Without us these services do not run.

So why are we expected to accept less?

 **WE WORKED DURING COVID. WE RISKED OUR HEALTH. NOW WE'RE ASKING FOR RESPECT. NOW WE'RE ASKING FOR FAIR PAY.**



WHY YOUR VOTE MATTERS

- ✓ This is a legal strike ballot. The law says at least 50% of eligible members must vote.
- ✓ If you don't vote, it's the same as voting NO.
- ✓ Every single vote counts.
- ✓ If enough members vote YES, it gives us the strength to fight for what we deserve.
- ✓ If enough members vote NO, nothing will change.



YOUR VOTE IS YOUR VOICE. DON'T LET ANYONE ELSE DECIDE YOUR FUTURE.

WHAT ARE WE FIGHTING FOR?



Better pay

A real increase that makes a difference.



Better terms and conditions

Fair working conditions and more time for life outside work.



Fair access to the Local Government Pension Scheme

It's time for equality and security.



Respect

For the work we do.
For the people we serve.
For us.

THE ROAD TO THIS BALLOT



We raised our claims for better pay, T&Cs and pension access.



We negotiated in good faith.



The employer rejected our claim.



Members voted **YES** in our consultative ballot.



NOW THE OFFICIAL STRIKE BALLOT BEGINS. THE DECISION IS YOURS.

WHAT HAPPENS IF MEMBERS VOTE YES?



A YES vote does NOT automatically mean strike action tomorrow.



It means members give UNISON permission to move forward.



It strengthens our position in negotiations.



If negotiations fail, members – not management – decide what happens next.



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**TOGETHER WE ARE STRONGER.
OUR FUTURE. OUR VOTE. OUR VOICE.**

“

I worked every day through Covid to support vulnerable people. We were heroes then – now we're ignored.
Your Choice Barnet care worker

“

Our pay doesn't reflect the hard work and compassion we give every day. It's time to stand together.
Barnet Homes worker

“

The cost of living keeps rising. Our wages aren't. We can't keep falling behind.
Your Choice Barnet care worker



WE CARE. WE WORK. WE DESERVE BETTER.



**VOTE YES. STAND STRONG.
MAKE YOUR VOICE COUNT.**