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**Message** to members working in Early Years, please contact the branch to arrange a UNISON meeting. **Message** to staff working in **community schools** please ask your head for a copy of your job description. **CHECK IT** reflects what you are doing.

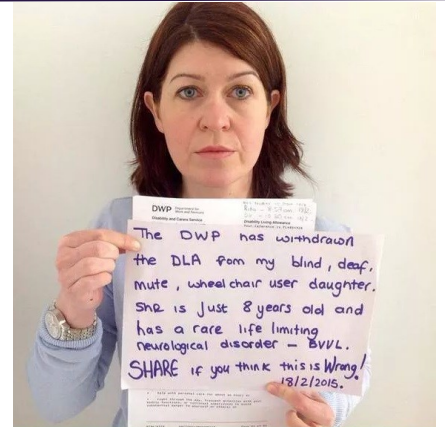
## Residents occupy Council chamber over Library vote

In the past all you would get is a verbal report of events in our council chamber, but now it is quickly out on Facebook, Twitter, Blogs and You Tube. I know many have heard reports of what happened and many residents expressed disbelief that once you voted you could change your mind and vote differently. I wonder if that could happen on **7 May**?

Anyway have a look for yourself on You Tube <http://youtu.be/LCOI8-Z-1vA>

It made the **National press** here "Tory councillor snapped reading a golf magazine during debate on budget and library closures" see [here](#)

**Local press here** "Chaos in Barnet as protesters storm council over library cuts" see [here](#) & "Barnet Council rejects calls for libraries plan to be shelved" see [here](#) and "Protesters storm



Meeting Dates—March 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

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## URGENT: PAY DEDUCTIONS BARNET COUNCIL

Last week we sent out a message that the Council were looking to start taking money from Council staff this month for a period of four months.

To date we understand that the message was only put on the Council intranet. At a meeting earlier this week the trade unions asked the Council to **put back** the date for deductions in order to **allow time** for the Council to write to each member of staff explaining how much they intend to deduct and why this happened. UNISON has said that it is **unacceptable to deduct pay** from workers without informing them of how much and the reasons why.

You can read the UNISON explanation on our website [here](#)

Over the last two weeks our branch has been contacted by members saying they have been told that they have to pay the money back over a four month period (although we have had some reports of three months) even if this will cause hardship.

To all our members **please note** the following extract from Barnet Council on this matter.

**"If the proposed repayment schedules will cause particularly hardship to individuals, the council will consider alternative proposals. Employees should agree these directly with their line manager who should notify the payroll team of the agreed arrangements."**

Finally, please speak with your work colleagues about this matter as we are concerned that staff do not know about the deductions.

**\*\*\*\*IMPORTANT:** We know that there are some staff working in schools who do not use Capita Pay Roll, as far as we know this matter does not affect those schools.

## "Inspectors rated supported living service as 'inadequate' (Barnet Press March 2015)

The above headline refers to a report published by Care Quality Commission (CQC) on a service provided by Your Choice Barnet. UNISON were not made aware that there had been an inspection in August or that the ratings for this service were awarded **October 2014**. It was published 3 March 2015. This meant we were shocked to find out it was front page of the Barnet press this week. Barnet UNISON found the report online here <http://www.cqc.org.uk/provider/1-352049593> We have downloaded the report and highlighted in **yellow** some of the serious concerns raised by CQC, which you can read [here](#)....this is more evidence of the claims our care workers were making about cuts to staff, terms & conditions an increase in agency workers....a fuller statement will be issued later.

**Strange there was no mention of this inspection at Council Contract monitoring on 11 February where it was reported "use of agency staff is still high at 22%"**  
**This service has to come back in house.**