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This week YCB **care workers** took **strike** action, in 2012 they were told outsourcing would mean no cuts & growth. It brought a **30%** cut of the workforce, **attacked** terms & conditions, **increased** workload topped off with a 9.5% pay cut, something to think about...?

Important – National Pay overpayment

Dear Colleagues

It is very important that **all of our Barnet Council members** read the following information. There has been an overpayment made by the Council and they are seeking to reclaim it by **making a deduction from your salary** for a period of four months **starting** in March 2015. You can read an explanation [here](#)

Another Council racing to outsource everything

Council to commission out child protection in the biggest outsourcing 'in a generation'

"The council will be reduced to a 150-member skeleton staff. The rest of its 4,000 staff members will be moved into four bodies set up by the council."

<http://www.communitycare.co.uk/2015/02/24/council-commission-child-protection-biggest-outsourcing-generation/>

D-DAY FOR LIBRARY SERVICE

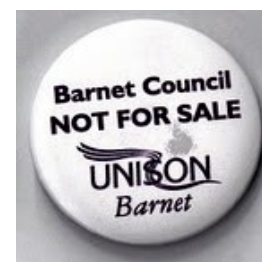
Big debate on **3 March** at **Hendon Town hall 6.30pm** a **motion** to save Libraries is to be debated...rumours are that this motion could be **won**. We urge members to attend



Meeting Dates—February 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

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EMPLOYMENT LAWYER TO SPEAK AT OUR AGM 4 March at 4 pm to 6 pm

There is significant change still taking place across the council workforce e.g. the five commissioning outsourcing projects and Unified Pay.

Barnet UNISON has therefore arranged for one of our **UNISON employment lawyers** to speak on the subject of TUPE at our **AGM on 4 March starting at 4pm in Conference room 1, Building 2, NLBP**.

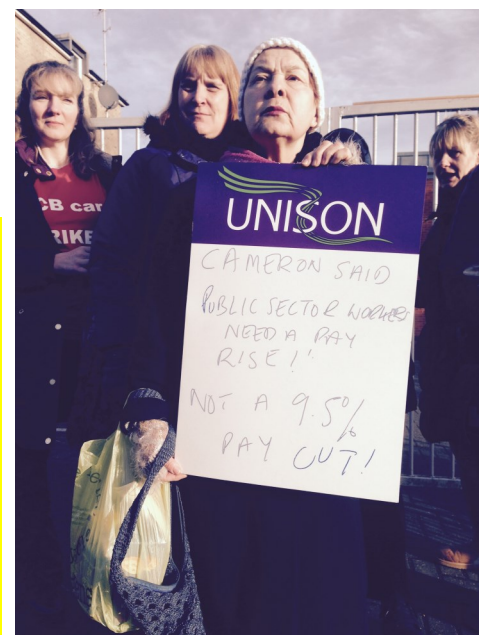
Food & Refreshments will be provided. Please try and ensure you can attend and have the opportunity to listen to the legal advice and ask questions about your employment rights.

Unified Pay - Community Schools

The grading of **job descriptions** for schools has just begun. It is **really important** that school staff speak to your Head to check that the jobs were are grading have been seen & agreed by staff. This is about your basic pay and you need to be very clear that you have read the job description.

Members working in an Academy, Faith or Voluntary Aided school , **please check** with your Head to see if **YOUR** school is going to adopt Unified Pay.

Please let the branch if your school is going to adopt Unified Pay by contacting the branch on 0208 359 2088 or email contactus@barnetunison.org.uk



Barnet UNISON Annual General Meeting on Wednesday 4 March
Conference Room 1, Building 2, NLBP Starts 4pm – 5.30 Food & refreshments